

CVs of the BOD & BOC Members to be Appointed/Reappointed
CV Anggota BOD BOC yang akan Ditunjuk/Ditunjuk Kembali

PT Darya-Varia Laboratoria Tbk (“Perseroan”/the “Company”)

Jocelyn Campos Hess Presiden Komisaris Ibu Jocelyn Campos Hess, warga negara Filipina, lahir pada tahun 1950. Beliau ditunjuk sebagai Presiden Komisaris Perseroan sejak bulan Juni 2005 hingga saat ini. Ibu Campos Hess saat ini menjabat sebagai Pimpinan Direksi United Laboratories, Inc., the Unam Group of Companies dan juga sebagai Pimpinan dari Dynavision Development Investment Corporation. Ibu Campos Hess aktif di berbagai organisasi sosial termasuk sebagai Ketua Dewan Pengawas dari the United Bayanihan Foundation, Inc., Dewan Pengawas dari Philippine Business for Social Progress, dan juga anggota Asia Society, sebuah organisasi yang mempersiapkan masyarakat Asia dan Amerika untuk masa depan bersama. Ibu Campos Hess menamatkan pendidikan di Maryknoll College di Filipina dan meraih gelar sarjana di bidang Fisika dan Matematika di Manhattanville College di New York, kemudian meraih gelar Master of Business Administration/MBA dari Boston College di Massachusetts.	Jocelyn Campos Hess President Commissioner Ms. Jocelyn Campos Hess, Philippines citizen, born in 1950. She was appointed as President Commissioner of the Company since June 2005 until now. Ms. Campos Hess currently serves as Chairman of the Board of Directors of United Laboratories, Inc., the Unam Group of Companies and also the Chairman of Dynavision Development Investment Corporation. Ms. Campos Hess is active in a number of social organizations including as Chairman of the Board of Trustees of the United Bayanihan Foundation, Inc., Board of Trustee of the Philippine Business for Social Progress, and also a member of Asia Society, an organization dedicated to preparing Asians and Americans for shared future. Ms. Campos Hess studied at Maryknoll College in the Philippines and earned a degree in Physics and Mathematics at Manhattanville College in New York and took up MBA courses at the Boston College in Massachusetts.
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Clinton Andrew Campos Hess Kandidat Wakil Presiden Komisaris baru Bapak Clinton Andrew Campos Hess, warga negara Filipina, lahir pada tahun 1971. Beliau ditunjuk sebagai Komisaris Perseroan sejak bulan Juni 2006 hingga saat ini dan sebelumnya menjabat sebagai Direktur Perseroan pada tahun 2005. Bapak Hess menjabat di tim manajemen Unilab dan Unam Group of Companies sejak 1993. Beliau memimpin Unilab Group menjalankan program inovasi manajemen <i>supply chain</i> pada tahun 1990-an dan diangkat sebagai Kepala Manajemen <i>Supply Chain</i> dari 1998 sampai 2003. Beliau saat ini menjabat sebagai Presiden dan CEO dari Unilab dan the Unilab Group’s International Operations dan telah menjabat sebagai Wakil Ketua Dewan sejak 2005. Beliau juga menjabat sebagai Ketua Dewan di Univet Nutrition dan Animal Healthcare Company (UNAHCO) di Manila, Filipina dan Unilab Biosciences Corp. (UBC) di Shanghai, China. Bapak Hess adalah anggota the Makati Business Club dan the Young Presidents’ Organization Philippines. Beliau memperoleh gelar Bachelor of Science di bidang Ekonomi dari the Wharton School, University of Pennsylvania di tahun 1993 di dua bidang Multinational Management dan Keuangan.	Clinton Andrew Campos Hess New Vice President Commissioner Candidate Mr. Clinton Andrew Campos Hess, Philippines citizen, born in 1971. He was appointed as Commissioner of the Company since June 2006 until now and previously was served as Director in 2005. Mr. Hess joined the management team of Unilab and Unam Group of Companies since 1993. He led the Group’s implementation of supply chain innovations in 1990’s and served as Head of Supply Chain Management from 1998 to 2003. He is currently President and CEO of Unilab and the Unilab Group’s International Operations and has been the Group’s Vice Chairman of the Board since 2005. He also serves as Chairman of the Board of Univet Nutrition and Animal Healthcare Company (UNAHCO) in Manila, Philippines and of Unilab Biosciences Corp. (UBC) in Shanghai, China. Mr. Hess is a member of Makati Business Club and the Young Presidents’ Organization Philippines. He obtained a Bachelor of Science in Economics from the Wharton School, University of Pennsylvania in 1993 with dual Majors in Multinational Management and Finance.
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Manuel Paras Engwa Komisaris Bapak Manuel Paras Engwa, warga negara Filipina, lahir pada tahun 1949. Beliau ditunjuk sebagai Komisaris Perseroan sejak bulan Mei 2011 sampai saat ini. Bapak Engwa sebelumnya menjabat sebagai Presiden Direktur Perseroan dari bulan Juni 2002 sampai bulan Juni 2010. Sejak tahun 2009 beliau juga menjabat sebagai <i>Corporate Senior Vice President</i> United Laboratories, Inc. Sejak 1997, beliau menjabat sebagai Direktur di sejumlah perusahaan farmasi yang berafiliasi dengan Unilab Group. Selama periode 1997 sampai 2008, beliau menjabat sebagai <i>Senior Vice President</i> untuk Regional Operations di United Laboratories. Sejak 1988 sampai 2002, Bapak Engwa menjabat sebagai <i>General Manager</i> dan Direktur PT Medifarma Laboratories. Bapak Engwa menyelesaikan Program Master di bidang Ekonomi Xavier University di tahun 1969 dan mengikuti Masters Program dalam bidang Ekonomi Industri tahun 1970 sampai 1972 di University of Asia and the Pacific di Manila, Filipina. Saat ini beliau menjabat sebagai Dewan Pengawas dari Xavier University.	Manuel Paras Engwa Commissioner Mr. Manuel Paras Engwa, Philippines citizen, born in 1949. He was appointed as Commissioner of the Company since May 2011 until now. Mr. Engwa previously served as President Director of the Company from June 2002 until June 2010. Since 2009 he has been Corporate Senior Vice President of United Laboratories, Inc. Since 1997, he serves as Director in a number of pharmaceutical companies affiliated with the Unilab Group of Companies. During the period of 1997 to 2008, Mr. Engwa served as Senior Vice President for Regional Operations of United Laboratories. From 1988 to 2002 he served as General Manager and Director of PT Medifarma Laboratories. Mr. Engwa finished the Master Program in Economics at Xavier University in 1969 and attended the Masters Program in Industrial Economics in 1970 to 1972 at University of Asia and the Pacific in Manila, Philippines. Currently he also serves as Board of Trustee of Xavier University.
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Drs. Darodjatun Sanusi, Pharm., MBA Kandidat Komisaris Independen baru Bapak Darodjatun Sanusi, warga negara Indonesia, lahir pada tahun 1943. Beliau menyelesaikan pendidikan strata satu di jurusan farmasi di Institut Teknologi Bandung pada tahun 1970 dan mendapat gelar Apoteker pada tahun 1971. Pada tahun 1976, beliau menyelesaikan pendidikan pascasarjana di State University of Ghent, Belgia, dengan jurusan toksikologi farmasi, dan selanjutnya beliau menyelesaikan pendidikan di European University di Antwerp, Belgia pada tahun 1991, dengan gelar <i>Master of Business Administration</i>. Bapak Sanusi sebelumnya pernah menjabat sebagai <i>Factory Director</i> Organon/Akzo Nobel Indonesia pada tahun 1978 sampai dengan tahun 1988, Presiden Direktur PT Bio Farma (Persero) dari tahun 1988 sampai dengan tahun 1998, Presiden Direktur PT Kimia Farma Tbk dari tahun 1997 sampai dengan tahun 2002. Beliau menjadi Komisaris di PT Mustika Ratu Tbk sejak tahun 2002 hingga saat ini. Pak Sanusi aktif di berbagai kegiatan organisasi, termasuk sebagai Ketua Umum Ikatan Apoteker Indonesia dari tahun 1990 sampai dengan tahun 1993, anggota Dewan Kehormatan Ikatan Apoteker Indonesia dari tahun 2014 hingga saat ini, dan Direktur Eksekutif Gabungan Perusahaan Farmasi Indonesia dari tahun 2011 hingga saat ini.	Drs. Darodjatun Sanusi, Pharm., MBA New Independent Commissioner Candidate Mr. Darodjatun Sanusi, Indonesian citizen, born in 1943. He graduated his first stratum education majoring in pharmacy at Bandung Institute of Technology in 1970 and and earned the Pharmacist title in 1971. In 1976, he graduated from post graduate course at State University of Ghent, Belgium, majoring in pharmaceutical toxicology, and then he completed his education at European University in Antwerp, Belgium in 1991, with Master Degree in Business Administration. Mr. Sanusi was previously served as Factory Director of Organon/Akzo Nobel Indonesia from 1978 to 1988, President Director of PT Bio Farma (Persero) from 1988 to 1998, President Director of PT Kimia Farma Tbk from 1997 to 2002. He is the Commissioner of PT Mustika Ratu Tbk from 2002 until now. Mr. Sanusi is active in various organization activities, including as Chairman of Indonesian Pharmacists Association from 1990 to 1993, member of Honorary Council of Indonesian Pharmacists Association from 2014 until now, and the Executive Director of Indonesian Pharmaceutical Association from 2011 until now.
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Carlos Olivares Nava Direktur Bapak Carlos Olivares Nava, warga negara Filipina, lahir pada tahun 1953. Beliau ditunjuk sebagai Direktur Perseroan sejak bulan Juni 2009 hingga saat ini. Saat ini beliau adalah <i>Senior Vice President</i> and <i>CFO</i> Unilab International Operations. Beliau memulai karir di Unilab sebagai <i>Assistant Vice President</i> for finance di Unilab International Operations. Bapak Nava memulai karirnya di Unilever Filipina pada tahun 1975 sebagai <i>Management Trainee</i> dan menjabat berbagai posisi di bidang keuangan di Divisi Makanan sampai 1982. Beliau menjabat sebagai <i>Manager of Poultry Accounting</i> dan <i>Group Manager</i> untuk Internal Audit di Pure Foods Corporation dari 1982 sampai 1988. Sejak 1988 sampai 1992, beliau bekerja di Cargill Philippines, Inc. dan anak perusahaannya sebagai <i>Country Controller</i> dan <i>CFO</i>. Beliau bergabung dengan Kraft Foods Philippines, Inc. sebagai Direktur Keuangan di tahun 1992 sampai 1999. Bapak Nava lulus ujian CPA pada 1975 dan memegang lisensi Akuntan Publik Bersertifikat di Filipina. Beliau lulus dari De La Salle University (Manila) tahun 1975, dengan predikat <i>Magna Cum Laude</i>, bergelar Bachelor of Arts di bidang Ekonomi dan Bachelor of Science in Commerce di bidang Akuntansi.	Carlos Olivares Nava Director Mr. Carlos Olivares Nava, Philippines citizen, born in 1953. He was appointed as Director of the Company since June 2009 until now. Currently he is the Senior Vice President and CFO for Unilab International Operations. He began his career in Unilab as Assistant Vice President for Finance of Unilab International Operations. Mr. Nava started his career in Unilever Philippines in 1975 as Management Trainee and held various finance positions in Unilever Foods Division until 1982. He then became Manager of Poultry Accounting and Group Manager for Internal Audit at Pure Foods Corporation from 1982 to 1988. From 1988 to 1992, he was at Cargill Philippines, Inc. and subsidiaries as Country Controller and CFO. He joined Kraft Foods Philippines, Inc. as Finance Director in 1992 until 1999. Mr. Nava passed the CPA board examinations in 1975 and is a licensed Certified Public Accountant in the Philippines in good standing. Mr. Nava graduated from De La Salle University (Manila) in 1975, Magna Cum Laude with a Bachelor of Arts, majoring in Economics and a Bachelor of Science in Commerce majoring in Accounting.
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Alex Espenilla Manlapas Kandidat Direktur baru Bapak Alex Espenilla Manlapas, warga Negara Filipina, lahir pada tahun 1962. Beliau bergabung dengan Perseroan pada bulan April 2015 dan saat ini menjabat sebagai <i>Advisor</i> untuk Divisi <i>Procurement</i> dan <i>Treasury</i>. Bapak Manlapas memulai karirnya di United Laboratories, Inc. (Unilab) pada tahun 1985 sebagai Internal Auditor. Selama 30 tahun berkarir, beliau menduduki berbagai posisi di Unilab dan afiliasinya. Beliau menjabat sebagai Internal Audit Manager, Finance & Administration Manager untuk anak perusahaan manufaktur Unilab seperti General Drug & Chemical Co., Inc dan Asian Antibiotics, Inc.; dan Finance Manager anak perusahaan marketing seperti Unilab Nutritionals, Inc. dan Ritemed (Phils.), Inc. Beliau juga ditunjuk sebagai Corporate Risk, Controls & Assurance Manager dan sebagai Treasury Senior Manager. Pada tahun 1998, Bapak Manlapas ditugaskan Unilab internasional menangani Divisi Finance & Administration di United Pharma (Vietnam), Inc. Bapak Manlapas adalah Akuntan Publik bersertifikat dan Akuntan Manajemen bersertifikat di Filipina. Beliau lulus dari University of the East pada tahun 1981 dengan	Alex Espenilla Manlapas New Director Candidate Mr. Alex Espenilla Manlapas, Philippine citizen, born in 1962. He joined the Company in April 2015 and is currently the Advisor for Procurement and Treasury Division. Mr. Manlapas started his career at United Laboratories, Inc. (Unilab) in 1985 as an Internal Auditor. In his 30 years of service, he held various positions within the company and its affiliates. He became the Internal Audit Manager, Finance and Administration Manager for Unilab’s manufacturing subsidiaries such as General Drug & Chemical Co., Inc and Asian Antibiotics, Inc.; and Finance Manager of marketing subsidiaries such as Innovitelle, Inc., Unilab Nutritionals, Inc. and Ritemed (Phils.), Inc. He was also appointed as the Corporate Risk, Controls and Assurance Manager and as Treasury Senior Manager. In 1998, Mr. Manlapas was assigned to the international operations of Unilab handling the Finance and Administration Division of United Pharma (Vietnam), Inc. Mr. Manlapas is a Certified Public Accountant and a Certified Management Accountant in the Philippines. He graduated from the University of the East in 1981 with a
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gelar Bachelor of Business Administration dengan jurusan Akunting. Beliau meraih gelar Master of Business Administration dari University of St. Tomas di Manila, Filipina, pada tahun 1988.	Bachelor’s Degree in Business Administration, majoring in Accounting. He held his Master in Business Administration from the University of St. Tomas in Manila, Philippines, in 1988.
Roen Libarnes De Leon Kandidat Direktur baru Bapak Roen Libarnes De Leon, warga Negara Filipina, lahir pada tahun 1963. Beliau bergabung dengan Perseroan pada bulan Januari 2014 dan saat ini menjabat sebagai Advisor untuk Divisi Professional Healthcare Group atau Ethical Marketing. Bapak De Leon meraih gelar Bachelor of Science in Business Administration dengan jurusan Akunting dari University of the East di Manila, Filipina, pada tahun 1985. Beliau memulai karirnya di United Laboratories, Inc. (Unilab) sebagai Medical Representative pada tahun 1986, kemudian pada tahun 2007 ditugaskan ke afiliasi Unilab di Myanmar yaitu United Pharmaceutical Co., Ltd., dan kembali ke Unilab pada tahun 2008 sampai dengan tahun 2013 dengan jabatan terakhir sebagai Assistant Vice President untuk segmen kardiometabolik, sebelum bergabung dengan Perseroan.	Roen Libarnes De Leon New Director Candidate Mr. Roen Libarnes De Leon, Philippines citizen, born in 1963. He joined the Company in January 2014 and is currently the Advisor for Professional Healthcare Group Division. Mr. De Leon obtained his Bachelor of Science in Business Administration, majoring in Accounting, from the University of the East in Manila, Philippines, in 1985. He began his carrier in United Laboratories, Inc. as Medical Representative since 1986, then in 2007 was assigned to an affiliate of Unilab in Myanmar, United Pharmaceutical Co., Ltd., and returned to Unilab in 2008 until 2013 with latest position as Assistant Vice President for cardiometabolic segment before joining the Company